

PROTECTION OF MINORS ON CAMPUS & DRUG FREE WORKPLACE ACKNOWLEDGMENT

By signing my name below, I am confirming that I have received and read a copy of the University of Arkansas, Fayetteville's Policy on the Protection of Minors on Campus (Fayetteville Policies and Procedures 217.1), as well as the following:

I understand that if I reasonably suspect or observe any child maltreatment, I will immediately take the following steps as required by Arkansas law and University policy:

1. I will first call the Child Abuse Hotline at 1-800-482-5964 and report my reasonable suspicion or observation. I understand that the Child Abuse Hotline is open 24 hours per day. (In a non-emergency situation only, I understand that I may obtain a report form from http://www.arkansas.gov/reportARchildabuse/report_child_abuse.html and submit it by fax to 1-501-618-8952.)
2. After reporting to the Child Abuse Hotline, I will then immediately contact the University of Arkansas Police Department (UAPD) at 911 or 479-575-2222.

In addition, after I have made the above reports, I will tell the Camp director of any suspected or observed child maltreatment.

I understand that child maltreatment that must be reported includes abuse, sexual abuse, neglect, sexual exploitation, or abandonment.

I further understand that the University of Arkansas desires to protect minors on campus. To comply with State law and the University's policy, I understand that I am under no obligation to notify my supervisor or receive prior approval to contact the Child Abuse Hotline and UAPD. I understand that if I make a good faith report of suspected maltreatment that I am immune to suit or liability for making the report. I also understand that no one may retaliate against me for making a good faith report based upon my reasonable suspicion or observation of child maltreatment.

Finally, I confirm that I understand the following:

1. Notwithstanding any state constitutional or statutory provisions permitting the use of medical marijuana, the university remains subject to and will continue to comply with the federal Drug Free Workplace Act of 1988 and Drug Free Schools and Communities Act Amendments of 1989. The university will also comply with applicable state laws and regulations.
2. Medical marijuana in any form shall not be possessed or used on the university campus or in university-owned or leased space, including housing, or at any university-sponsored events or activities.
3. All employees or volunteers remain prohibited from possessing, smoking, ingesting, or otherwise engaging in the use of, or being under the influence of, marijuana or other controlled substances on university property, during working hours, or while operating a vehicle or equipment owned or leased by the university. Employees who violate the drug-free workplace policy remain subject to disciplinary action, up to and including termination of employment. Volunteers who violate the drug-free workplace policy will be released from their duties immediately.
4. Any employee or volunteer may be required to submit to drug testing if there is a reasonable suspicion that the employee or volunteer is impaired from marijuana or other substances while on duty.

By: _____

(sign name)

(print name)

Date: _____