

Schedule A

I. Residence Hall

- a. Residence hall staff including hall directors, resident assistants, and graduate assistants, and those in similar roles, including in UA-managed Greek houses.

II. Trades Employees

- a. Boiler/chiller operators;
- b. Carpenters;
- c. Electricians (including high voltage, low voltage, and alarm electricians);
- d. Heavy equipment operators;
- e. HVAC workers;
- f. Plumbers;
- g. Power distribution workers;
- h. Utility maintenance workers, and
- i. Workers who perform locksmith duties.

III. Environmental Positions

- a. Environmental compliance workers;
- b. Environmental Health and Safety employees;

IV. The Director of the University of Arkansas Police Department, University police, and other security positions^[12];

V. Positions (including faculty positions) providing care or supervision to minors (excluding youth program staff), patients, mentally ill or developmentally disabled^[13] persons, or similar populations, as a primary job duty, including, but not limited to:

- a. Childcare worker^[14],
- b. Senior leadership of the Pat Walker Health Center, health care providers such as physicians and nurses,
- c. Clinical psychologists, social workers, licensed professional counselors, and

- d. Pharmacists and pharmacy technicians;
- VI. Garvan Gardens positions of Arborist and Arborist Assistant.
- VII. Staff positions, regardless of unit, designated as safety officers or those that operate facilities distributing hazardous substances; and
- VIII. Bus and van drivers (primary job duties), or positions which otherwise require a Commercial Driver's License^[15].
- IX. Employees who monitor the safety of others including but not limited to, Lifeguards, Swim Instructors, and Outdoor Trip Leaders.